

Media and Implicit Bias



Facilitators

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Adult Learning is it similar to student learning?



Malcolm Knowles research suggests a few things:

- There is no single theory of learning that can be applied to all adults.
- Moves from dependency to increasing self-directedness as he/she matures and can direct his/her own learning.
- Create a climate that supports transformative learning.
- Know your students and the types of learning activities that most appeal to them.
- Develop and use learning activities that explore and expose different points of view.

Background

- (DATA)
- Other issues that impact data points.
- Deeper Dive into issues facing students and teachers



Start with the end in mind

During the Summer of 2021 we conducted a 6 week workshop for African American Males and Pre-Service teachers from Kent State University. The focus was on Media and the negative portrayal of African American Boys/Men.

Through this program we set the following goals:

- ❑ Show pre-service teachers strategies to connect all learning to students [SCL and SEL](#).
- ❑ Help students improve their writing skills
- ❑ Connect this work to teacher credibility [Highlight media manipulation over time.](#)





The Planning Process

- ❑ Content Standards
- ❑ Equity Connection
- ❑ Learning Styles (Everyone Learns Differently) [Video](#) / [Reading](#)
- ❑ Community Connection
- ❑ Prior Knowledge
- ❑ Engagement Strategy
- ❑ Survey Pre-Service Teachers for general information



Survey Says



100% of pre-service teachers stated that their negative views about black males came from media vs personal encounter (10 Students 6 White Female, 4 White Males).

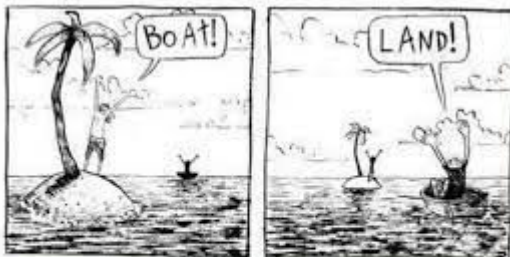
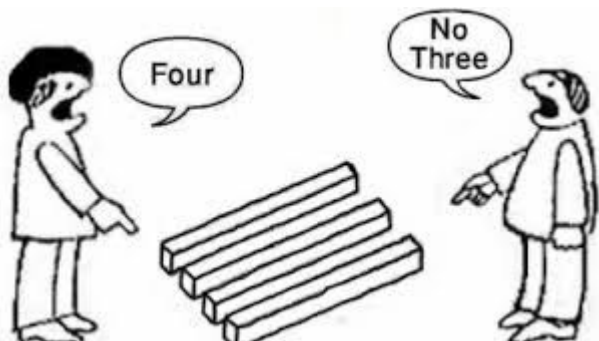
100% of pre-service teachers stated that black males weren't visibly included in the curriculum they were taught as students.

100% of pre-service teachers stated that they never had a personal negative experience with black males.

100% of pre-service teachers stated that they didn't feel like cultural diversity was a point of emphasis during their educational experience.



Lebron James and Drake



Perspective...

Blended Perspective of the entire audience



Real Situations



Black Wall Street



600 Businesses 🏢

In 1921 a group of whites burnt the black community of Tulsa, Oklahoma to ground. It was the wealthiest black community in the United States, known as "black wall street." Firebombs were dropped from airplanes and hundreds were killed. This massacre was not acknowledged in state history records until 1996.

21 Restaurants 🍽️
21 Churches 🏛️
School System 🎓 Law Offices ⚖️
30 Grocery Stores 🛒
1 Post Office 📮 Bus System 🚌

2 Movie Theatres 🎬
6 Private Planes ✈️
1 Hospital 🏥 **1 Bank** 🏦

SHARIF EWELE SHAGUR



Columbus Day or Indigenous People Day

October 11th 2021 What were the conversations like that were taking Place in the schools?

How can this day serve as a direct link to Social Emotional Learning?

Native Americans are people of color. Has the story of the Native Americans experience here in America been told from their perspective?



Next Steps

“Be the change you want to see in the world!”

- Speak up during data dives that don't address the cause of the issue. This causes deficit thinking for the entire year.
- Encourage students to develop a growth mindset by modeling how you are trying to continue to grow and support them.
- Inquire about the Intercultural Development Inventory (IDI) a research based practice that promotes intercultural competence.



Survey and bring us to your school

After completing the survey please take our contact information so that we can come and provide more in depth professional development and coaching to your school district.

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